

HEARTH AND HOME SENIOR LIVING COMMUNITY

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Date of Application _____

PERSONAL INFORMATION

(Please Print)

NAME _____
(Last) (First) (Middle)

ADDRESS _____
(Street) (City) (State) (Zip)

TELEPHONE NO.: HOME: (_____) _____ CELL: (_____) _____

EMAIL ADDRESS: _____

If you are under 18 years of age, can you provide all required certificates and/or permits? Yes No

Have you ever been convicted of any misdemeanor or felony (this includes, without limitation, pleading guilty, pleading no contest, or having a judicial finding of guilt)? Yes No

If yes, where, for what, and give dates: _____

(Conviction will not necessarily disqualify an applicant from employment. Do not list convictions that have been expunged, sealed by a court, or statutorily eradicated.)

Type of Position Applying for: _____
(Describe)

Full-Time Part-Time On-Call Will you work overtime hours? Yes No

Indicate days and times available to work:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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Preference: Day Shift ___ Evening Shift ___ Night Shift ___ Partial Shift (specify) _____

Salary or rate of pay Desired? _____ Date available to start work? _____

Previously apply here? Yes No If Yes, give date(s): _____

Previously work here? Yes No If Yes, give date(s): _____

Do you have a reliable means of transportation to and from work? Yes No

Please list below three professional references you have known for at least one year.

Name and Occupation	Address	Phone Number

EDUCATIONAL BACKGROUND

Type of School	Name and Address	Course of Study	Did You Graduate?	List Degree or Diploma
High School				
College				
Graduate School				
Business or Trade				
Other				

WORK HISTORY (LIST MOST RECENT EMPLOYER FIRST)

Date, Month, and Year	Employer's Name, Address, Phone No.	Supervisor's Name, Address, Phone No.	Job Title and Duties	Salary/ Hourly Rate		Reason for Leaving (specify quit, discharge, layoff)
				Start	End	
From:						<input type="checkbox"/> Quit <input type="checkbox"/> Discharge <input type="checkbox"/> Lay off
To:						
From:						<input type="checkbox"/> Quit <input type="checkbox"/> Discharge <input type="checkbox"/> Lay off
To:						
From:						<input type="checkbox"/> Quit <input type="checkbox"/> Discharge <input type="checkbox"/> Lay off
To:						
From:						<input type="checkbox"/> Quit <input type="checkbox"/> Discharge <input type="checkbox"/> Lay off
To:						
From:						<input type="checkbox"/> Quit <input type="checkbox"/> Discharge <input type="checkbox"/> Lay off
To:						

Are you on layoff and subject to recall? Yes No

Are you known to schools/references/employers by another name? Yes No

If Yes, please indicate the name(s): _____

If applying for position that involves driving, please list the following:

Driver's License No.: _____ State _____ Exp. Date _____

List any special skills, training, licenses, or certifications you feel we should be aware of in considering your application: _____

APPLICANT STATEMENT

1. I hereby certify that all responses set forth during my employment application process are true and complete. I understand and agree that any falsification, misrepresentation, or omission either on the employment application form or in my responses to questions asked during the interviewing or examination process may disqualify me from further consideration for employment, or if employed by Hearth and Home (the "Community"), will subject me to immediate termination, whenever the falsification, misrepresentation, or omission is discovered. In this regard, where an item is left blank on the employment application, it is because there is no information within its scope.

2. My signature authorizes the Community or its authorized agents to conduct a thorough investigation of all statements, written and oral, made by me during the employment application process, including without limitation, information concerning my employment positions, law enforcement record, driving record, and educational background. I hereby authorize all persons, companies or other entities connected with any such informational request, including without limitation, current or prior employers and law enforcement agencies to provide any and all information they may have regarding me or my employment. I release and agree to indemnify the Community, its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of such investigation, including without limitation, any liability for furnishing information or for taking any action based on the information provided.

3. I understand that a drug screen may be required before and during my employment. In addition, I authorize a medical examination, including a drug screen, by an examiner selected by the Community if I am made a contingent offer of employment. I release and agree to indemnify the Community, its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of any medical examination or drug screen or for the taking of any action based on the results of any medical examination or drug screen.

4. I agree and consent that the Community may inspect any of the Community's property at any time and for any reason, without notice. This property includes, without limitation, work stations, computers, offices, desks, lockers, voice mail, and filing cabinets. Additionally, I agree and consent that any personal items I bring onto the Community's premises are subject to inspection at any time and for any reason, without prior notice.

5. I can provide legally required documentation which shows that I have immediate authorization to work in the USA for any employer. If I fail to provide the required legal documentation within the required time period for Form I-9 completion, I will be terminated from my employment.

6. I understand and agree if I am employed by the Community, my employment is at-will so that I may terminate my employment at any time and for any or no reason. Likewise, the Community can terminate my employment at any time and for any or no reason. I also understand and agree that nothing contained in the Community's employment application or in the granting or conducting of an interview or anything set forth in any oral or written statement, communication, or policy now or in the future constitutes or creates or is intended to constitute or to create a contract or promise between me and the Community for employment, hours of work, or for the providing of benefits. Moreover, I acknowledge that the Community may modify, revoke, suspend, terminate, or change any or all of its plans, policies, or procedures at any time, without prior notice. No promises or guarantees regarding employment, hours of work, or for the providing of benefits have been made to me. I further understand and agree that no such promise or guarantee is binding on the Community unless it is confirmed in writing, signed by the Director of Administrative Services of Chancellor Senior Management, Ltd., and that document states that the employment relationship is not "at-will" and details the specific promise or guarantee.

I have read and understand the contents of this employment application and am fully able and competent to complete it.

Applicant's Signature

Date

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